Future Faculty Steering group meeting 2018-04-10
Location: Malmö, CRC
Time: 2-4 pm
Attending: David Ermert, Agnieszka Krzyzanowska, Susan Evans Axelsson, Saema Ansar, Vahid Harandi, Irma Mahmutovic Persson and Helena Persson

Protocol

1. General information

*Information session with Academic Appointment board:*
Måns Magnusson chair of the Academic Appointment Board and Kajsa Johnsson head of recruitment at the Faculty gave an information regarding the recruitment process for BUL/UL positions and answered questions from the audience. It was a good session and we should try to have it every year and feedback should be given to Måns and Kajsa. The slides from the information session will be sent out to the attendance. Even if it will be ideal to have it both in Malmö and Lund it will be difficult to get Måns and Kajsa to give 2 session. It was already quite hard to find a time for this session. In the future we should try to broadcast our seminars through video/skype connection. We can start on a small scale and aim to have many seminars covered like this. Agnieszka will contact Susanne Sundell at Careers Center – since it can be a good idea to start with a Time-to-talk seminar. We need to get permission from speakers before the transmission

*Faculty board meeting (MFS)*
New board is positive to FF and listen to the input we have. Information from Life science innovation – new course complimentary for PhD students. The dean Erik Renström informed about the strategic plan for the different departments.

- Department of Experimental Medical Science – MAX IV/ESS
- Department of Health Sciences – activity laboratories
- Department of Clinical Sciences, Lund- P4 medicine
- Department of Clinical Sciences, Malmö – m/e health
- Department of Laboratory Medicine- bioinformatic
- Department of Translational Medicine – artificial intelligence

In addition he presented some information about ALF evaluation. It was official 28th of March. Lund overall had quite a good feedback.

*Project management course:*
There were 15 applications for the course and 12 participants were selected out from the following criteria:
1) Medical Faculty- belonging
2) Gender
3) Clinic/preclinical
4) FF member
5) Departments
6) Motivation- done blinded by two people with score 1-3
FF has awarded 5 scholarships and Career Centre has sent out the information about the course.

**Docent committee**
It will be good if FF can get an adjugated position to be present to spread information and increase transparency. Saema will talk to Heiko Herwald who is the chair of the committee.

**Meeting with Heiko Herwald**
Saema had a meeting with Heiko and Susanne Sundell from Career Centre regarding career planning and how important it is to be proactive and what kind of tool we can use to improve the career planning. Different type of mentoring programmes, self-assessment and career planning was discussed. There will most likely be a career “task force” were Career Centre, FF, PhD students and 2 vice head of Departments together with Heiko Herwald will be present. The aim will be to see how the Faculty best can support a career planning. Saema Ansar and Joakim Esbjörnsson from the FF will take part and give FFs input. Career Centre will be the main responsible and if needed Matthias Brattström has said that it will be possible for some extra money for the administrative work if it cannot be done by Career Centre.

2) **Task forces update**

**Communication – Agnieszka:**

*BUL positions- criteria guidelines*  
We received some emails about a necessity to have career flowcharts on the website. The idea is to make career path more transparent so that people know the exact requirements to be able to get a BUL position. Another idea was to approach the Faculty and raise the issue of when applicants apply, and their application is rejected, they should at least have an idea of why it was rejected. One way will be that the reviewers fill out a simple chart and score the applicants CV, publications and so on. Regarding the career flowcharts it was suggested that it was better if Career Centre develop them and we can have a link on our website.

**Meeting with Lars Dahlin**
David and Agnieszka met with Lars Dahlin the head of Department for Translational Medicine in Malmö. He was very positive to collaborate with FF. He used to be in FF too. He is happy and open for bridging academia and hospital idea and liked the Minerva award that we do every year. David will approach him for further collaboration. He thanked us for contacting him.

**Newsletter**
We need to have a new newsletter out soon Agnieszka will send a draft out.

**Bridging academia and clinic – Marie-Louise**
Not present.
Events – Saema
We had many events during the last months such as VR support programme, retreat, excellence lunch” with Prof. Carmeliet, information session with Academic Appointment Board. Minerva award will be held soon and Oxana has organized Max IV seminar which will be on the 15th of May. We should spread the word about it and make sure we have it on screens in Lund, Malmö and Medicon Village. Instead of one more after work the suggestion is to combine it with the Minerva award.

National Lobby – Ulrikke:
Umeå started FF and would like to come down and attend our next FF meeting to see how we work.

Career – Joakim:
Saema attended a meeting with Heiko about career planning (see above).

FF election – Saema/Ulrikke:
We need to have an election. Carola was contacted but it turns out that she has no time before 15th August. We cannot use their system as they pay for it. Whatever system we use: One has to be able to vote only once and it has to be anonymously. 21th of May is the last day to be nominated for people who are willing to be on the board. We also need a picture and a small photo for all nominees before the election. The next FF meeting is on 16th of May in Lund. The idea is that potential new members could attend this meeting before the election.

Minerva award – Saema/Ulrikke:
Emelie put everything in the box. Susan has worked on the diploma which is ready to be sent to the last year winner. Will do one canvas print and one with frame on A4. 4 shortlisted for this year’s award. An email was already sent to them but we might need to send another email to them with the dates/time and see if it fits all of them. We are waiting response from external reviewers; Charlotta Turner, Sven Strömqvist and Marita Cohn if they are willing to do it. The ceremony date has to be confirmed soon. The shortlists were contacted and being notified about the chance that they might win the award and have to prepare a talk. The 13th or 14 of June was suggested for the award and then we could have a mingle session after the ceremony. We should think about booking a venue soon.

Övrigt:
Saema will send Agnieszka the last protocols so we can put it out on our website.