Future Faculty

Steering group meeting, 2017-06-20
Location: Lund I1342

Protocol

§1 Opening of the meeting
Saema opened the meeting

§2 Agenda
Everyone agreed that the agenda was ok.

§3 Election FF – Ulrikke
Between the 7th and 12th of June was the election period this year. The nomination was open for three weeks before that. Information was send to IKT department that handles all elections at the university. Blanks were not accepted in this election. This issue needs to be discussed since we believe that this option should be available as well. This year the blank votes were lost. The election was surprisingly good with 32% of voting. This number can obviously increase but it is higher than the years before. Some of the votes contained a few free text suggestions. These suggestions will be taken into account and the suggested people will be asked if they would be interested in joining some of our task forces.

§4 Introduction to the new steering group – Saema
Emelie Karnevi: Post doc at division of oncology and pathology. Joined last year and enjoyed it very much. She has been responsible for the events task force.

David Ermert: Is an assistant research at medical protein chemistry, Malmö. He joined two years ago. He has been the treasure this past year and worked in the events task force.

Ulrikke Voss: Is a post doc at neuro gastro enterology. She joined two years ago. She started collaborations with WINGS among others. Vice chair this past year and has worked with national junior faculty (NJF).
Agnieszka Krzyzanowska: Is a researcher at the Division of Urological Cancers, Malmö. She joined two years back. She has worked in the recruitment task force and was the vice secretary.

Jenny Johansson: She is an assistant researcher at stem cell center. Jenny joined one year ago. She has been the secretary.

Vahid Harandi: He is a new post doc in muscle biology. Joined future faculty in this election to work with networking and gather post docs.

Marie-Louise Edvinsson: She is a clinical researcher in the cardiovascular field and an assistant researcher at experimental vascular research, IKVL. M-L joined FF one year ago. She has a vast network within the Lund university hospital and at the university. She has used that in her task force work with internal lobby.

Oxana Klementieva: Post doc at experimental dementia. She joined future faculty this year to network.

Joakim Esbjörnsson: He is a researcher at System Virology. He joined future faculty this year. Joakim wants to work for a mentoring program for late PhD students and early post docs.

Hooi Min Grahn: She is an assistant researcher at the department of hematology. She joined future faculty this year. She likes the fact that future faculty makes an impact.

Pontus Nordenfelt: He is an assistant lecturer at the department of infectious medicine. Pontus has been the chair for two years. He joined future faculty for the networking but also for making an impact on the medical faculty.

Pernilla Carlsson: Work at career center for PhD and post docs. Pernilla is an adjunct member of future faculty. She has had collaboration with us during the past year.

Saema Ansar: She is a researcher at experimental vascular research. She joined future faculty last year because she felt there was a lack of a mentoring program. Saema has been the chair of the career task. From this academic year on, she will be the chair of future faculty. Her vision is to make future faculty more visible and more inclusive throughout the whole faculty.

§5 Thanks to previous steering board members – Pontus
Jenny Johansson, Giacomo Canesin, and Pontus Dunér are leaving future faculty for different reasons. Only Jenny Johansson was present at the meeting and the steering group thanked for her work at future faculty.

§6 Faculty Board Meeting – Pontus
Future Faculty has one position at the faculty board. This is probably the most important position we have since this is there we can make an impact. This period it has worked really well but the members of the board will change. The representative from future faculty is the chair.

Information from last meeting: They presented information about the animal facility (CMU-comparative medicine unit) at MaxIV. The University is paying a lot of money for this. The facility is to be used for external users and there is a very high demand for this. The facility will be a quarantine facility. Money is needed to run the facility even when there are no external users. This has been discussed for years and was not really discussed during this past meeting.

General information from the dean. No new information. Economy discussion about “MYNDIGHETSKAPITAL”. Too much money at Lund University. A bit more than 100 million are to be used for education. A lot of the money belongs to the research groups. Government has suggested 4% in “Myndighetskapital”. Lund University has 30%. There is a discussion going on if the government will increase it to 15% instead.

Positions were also discussed. Tommy Andersson presented an innovation.
Each head of the department can ask for positions. Malmö need younger researchers.
Suggestions: true tenure track positions. Use funding for lecture positions, but advertise as BUL positions, and use the first 4 years as BUL, which is then converted into a funded UL if normal qualifications for promotion is fulfilled. 7-years rule will be enforced.
Drawback for people at the faculty that are too old but we think this is good. One generation will potentially be lost. This is currently relevant for particular subjects only.
There are different ways to enter positions with the general BULs as well. Both types of positions are needed and it would be great if the general BULs also were made into tenure track by this mechanism.

There has been support for young researchers 400 000 SEK per year. Few applicants. This is the last year since none can apply. One suggestion that came up was to use the
money for a BUL position. We should discuss it and write a recommendation ASAP. What do we want? Mentor program? BUL? Talk to Mattias Brattström or Gunilla Thorsson Westergren. A brain-storming document to collect our ideas should be made.

§7 Dean’s Heads of Departments’ Council – Pontus
Pontus met with the heads of the department. They have been very critical to us at future faculty. Therefore, the dean suggested that we went there to present our work. Pontus presented our mission statement. They liked our mission statement. Too keep them up to date with what we are doing we need to meet with them regularly. It will also help if we talk about future faculty as soon as we meet a department council. The meeting consisted of six councils, Mattias Brattström, and Gunilla Thorsson Westergren.

§8 Election of new Dean – Pontus
We nominated four people and two of them, Kristian Pietras and Sofie Singbrant Söderberg, are now members of the election board. Pontus N is also part of the election board. Hindrik Mulder is the chair. There have been many candidates. Nine were selected for interviews. One of them is external and not from the faculty. The interviews are recorded. Everyone get the same questions. The interview is 30 min long. The board has scorecard to fill out how well they fulfill the credentials. The profile of what the board are looking for is published on the faculty’s website. Pairs will be selected and interviewed. Election will be in November.

§9 Follow up from last meeting
Recruitment: Agi is now working with the website.
Event: After work 6th of September at Stamstället at 17.30-18. Open to everyone. Personal invitations to more established researchers and people given the Wallenberg award. Talk to the heads of the department to find out which ones are new. Try to get the alumni as well. Are goal is an inclusive and visible network.

§10 Introduction to vision 2017/2018
Future faculty is Region Skåne, Medical Faculty, established and young researchers. How do we reach out to everyone? Suggestions for task forces this year: Events, Career,
National lobby, Communication, Internal lobby, and Region Skåne? Ulrikke and Saema suggested network program for established researchers. We need to work more with Region Skåne. One critic that we got from a department council was that we only are for the preclinical researchers. This is not true; we have Marie-Louise for example that belongs to Region Skåne. However, most of us are preclinical researchers. So what can we do for Region Skåne? How can we influence them? We believe we can, the question is how. Clinicians have permanent positions can they even be part of future faculty? We work for people that do not have permanent positions. To be able to reach out to clinicians we need to reform our slogan.

How do we follow up on people when they leave? The national survive will give us some data about this. We can withdraw some data from the survey that is specific for LU. About 2000 people have answered this year. We should build up an alumni network.

§11 New steering group positions
New secretary is Vahid Harandi. Oxana Klementieva is the vice secretary. Agnieszka Krzyzanowska heads communication task force. Hooi Min Grahn will also be part of this. Joakim Esbjörnsson is suggested as chair for career task force and Saema Ansar will introduce him to it. Emelie Karnevi continues as head of event task force. David Ermert will also be part of the event task force. Ulrikke Voss will continue working with National lobby and be the vice chair. Marie-Louise Edvinsson and Cecilia Follin will work with internal lobby. They will also work together with the new task force Region Skåne if we decide to have this as a task force. Marie-Louise Edvinsson will most likely continue to chair the internal lobby the question is how we should do with Region Skåne this needs to be decided on the next meeting. Pontus will coach internal lobby.

The steering group contains 13 people. What do we have to do in the different task forces? Every chair have to write down what we have done this past year and the vision for the next year and send it to Saema Ansar that will send it out as one document. Maybe have fewer task forces. What shall we do with Region Skåne?

Minerva award should be in some task forces.

§12 Kick-off meeting
19th of September Lund 11-17. Think about our vision and how do we achieve it. New mission statement. We were running out of time the last time. Maybe we need more time for this meeting. Ulrikke is responsible for booking venue. She suggested Sol center at the faculty club. Start with fika and then have lunch at Skissernas museum.

§13 Meetings in the fall
The meetings in the fall will be first Wednesday each month 2-4pm. The meetings will be both in Malmö and Lund. Meeting dates: 6th of September Lund, 4th of October Lund, 8th of November Malmö, 6th of December Malmö.

§14 Övrigt
Agi found a flyer at BMC that was at least 3 years old. The flyer contains information that we can use to communicate future faculty.