Future Faculty

Steering group meeting, 2017-04-11
Location: Wallenberg lab, Malmö
Attending: Pontus Nordenfelt, David Ermert, Marie-Louise Edvinsson, Saema Ansar, Giacomo Canesin, Ulrikke Voss, Pernilla Carlsson and Jenny Johansson

The following people were not attending the meeting and were not part of the decision of the winner of the Minerva Leadership award: Emelie Karnevi, Pontus Dunér, Agnieszka Krzyzanowska, and Cecilia Follin

Protocol

§1 General information
a) Next medical faculty steering group (MFS) meeting: Pontus N sent out documents for us to read. No comments from us. If anything comes up let Pontus know. Next meeting is 19th of April.

§2 Follow up from last meeting
a) Support statement for combination positions: Combination positions for health care professions other than MDs are introduced at SUS and that FF wants to highlight the importance of the initiative by a letter of support. Marie-Louise is responsible for writing a draft. We should aim to send out our support statement after Easter since the positions will be announced than. We should highlight the fact that the university and the clinic move closer together, and that the science will come closer to the patients.

These positions are open for anyone with a connection to both the clinic and the university. There are 18 positions in total. Positions run for 4 years.

b) Memo about FF participation in election council: Two of the people we nominated got a position, Sofie Söderberg Singbrant and Kristian Pietras. The election board thought it was important that we have a spot as well. We should write a thank you letter before the summer and highlight that we should have a position in the future as well.

§3 Task forces
a) Recruitment: Agi did the international welcome day. Two people were interested, however since it was not possible for them to sign up there Agi has no clue if they did or not. For next time it might be good to bring the computer and have they sign up directly. David asked whether or not it is possible to get a Lucat id as Future Faculty so we can use internet and so on. Pontus D might know who to contact about this matter. Agi met a few people such as Alumni network. Pontus N went to the Swedish welcome day. No Postdoc but many PhD students. He thought it was useful to be there to highlight our work to the other exhibitors from the university and so did Agi. Therefore we decided to continue doing this, especially the international one.
Giacomo and Agi have started to work on our own alumni network. Need help from others that might know people that been active in the past? Our collaboration with the existing Alumni network is postponed to the fall.

b) **Internal lobby:** Nothing new

c) **Events:** Only focusing on the Minerva Leadership award and the retreat.

d) **National lobby:** 2015 National junior faculty (NJF) sent out a survey to all members. 20% of the members responded. The survey was about career paths. From the results NJF was able to do data analysis and they have tried to publish the data. However, so far no luck but they have gotten lots of helpful criticism from the reviewers. Therefore they will send out the survey again and the results from this will be put into the paper but it will also be used to communicate with the decision makers in Sweden. All our members will get the survey and for that reason it is probably valuable if we bring this up at the retreat.

e) **Career:** Nothing new. We talked about the grant writing seminar and workshop. Pernilla also brought up Life science innovation board at the faculty. Their aim is to support development and implementation of research. To be able to do this they want to develop courses at different levels and introduce innovation as a merit for lectureship and senior positions.

f) **Election FF:** Send nomination for chair and vice chair to Jenny Persson. The election will take place the 7th of June and one week forward. Electoral register has to be sent to the people organizing the election by the 18th of May. By June 1st they need the nominees and the text for the online voting system. Nomination should start as soon as possible. Explain this on the retreat. All members get an email about this.

g) **Webpage:** Since Pontus Dunér is leaving us Agi has expressed an interest to become responsible for our webpage. She has already taking the course that is necessary to operate the webpage.

§4 Retreat update

35 members have signed up. Most things are under control but we need an inspirational speaker since Jens Fjällström has not decided whether he would like to do it or not. Jenny will send out an email to everyone so we can come up with new speakers to ask.

§5 Minerva Award decision meeting

We decide that we will let the winner know by the 18th of April. The 19th of April during the MFS Pontus N will present the Minerva Leadership award. Marianne Thomälen´s email is well written and highlight the importance of this. Pontus will read part of this for the steering board.

Our senior advisory board suggested that Karin Jirström get the prize and that Joan Yuan become a role model. We discussed the outcome and decided to agree with the senior
advisory board. Emelie is working for Karin Jirström but was not present during the meeting and has had nothing to do with the outcome. So bias has been taking into consideration.

If we want it in the faculty news we have to write an article beginning of May. The news is coming out the 9th of May. We also have to spread the word through our channels (email to members, website, Facebook, LinkedIn). We should also try to publish this in Sydsvenskan, LUM and so on. The Minerva leadership award committee is responsible for writing a draft that can be used for different media.

The winner get 10 000 SEK, flowers and a diploma. The diploma has to be designed in a way that we can use it over and over again. Ulrikke’s husband is an artist and might be able to help us with this. Pernilla suggested that we look at the logo for Forskningens dag. If we like those she knows how to direct us to the person who has done them.

§6 Support for Foass
Pontus N got an email from one of our members about these positions and asked if we were aware of the problem that very few people are electable for these positions. To fulfill the criteria you needed to defend your thesis after 2006 and have a Forskarassitent position. Pontus N will bring this up on his meeting with the dean, Gunilla Westergren Thorsson this afternoon, to see if this is anything that will continue in the further.

§7 New information day on teacher positions
Ulrikke has tried to contact Kajsa Jonsson and Måns Magnusson from the academic appointment board since December to get a meeting with them about the importance of the openness of the teacher positions (BUL and UL). She and Pontus N finally managed to get a meeting with them the 27 of March. They didn’t really understand the importance of this but Ulrikke and Pontus N convinced them to cohost an open hearing meeting the 8th of May.

The hearing will start with breakfast provided by us. Kajsa will then talk about the formalities. After that Måns, Ulrikke and Pontus N will have an open discussion with the audience about how this work. Since we are providing breakfast people have to sign up. It is located at Belfrage, D15, BMC, Lund at 9-10. Breakfast starts at 8.30. This is a first trial meeting. If it works well the plan is to have those once per semester both in Lund and Malmö. We should announce it soon.

§8 Election committee
Since we now are able to be in the election committee for the new dean. We decided that the chair of Future Faculty, Pontus N, will attend the meetings. If he is not available our vice chair, Ulrikke, will step in. At the retreat we should discuss what we as Future Faculty are looking for in the new dean. What values are important for us as an organization?